Justiss Oil Company, Inc.
P.O. Box 2990 ◆ Jena, LA. 71342 An Equal Opportunity Employer

Tel: 318-992-4111 Fax: 318-992-7201

		Application Fo					Date C	Of Application
Your Full Name:				Your Date Of Birth			Your Social Security Number	
Your Current Address City State			Zip Code					
Home Telephone Number Driver's License State And Number High School Grade Completed			d Vo-	Tech Completed				
College Years Completed Name Of College, University			y or	or Vo-Tech Major Or Field Of Study			ld Of Study	
Have you ever been o	convicted of a feld	ony? If Yes Describe						
		Circle the position	ı you	ı are app	lying for:			
Office Part-Time Baker Tank/Altech Drilling Dept. Workover/Production Janitorial Metal Fabricator Derricks Derricks Other (Resume Required) Tank Erection Motors Floor Related Useful Skills, Training or Certifications you have:								
Company you last worked	Company Name Your Position							
for <u>Full-Time.</u>				Last Month and Year Worked				
Company you worked for immediately before that.								
Another company you have worked for in a position "qualified for" this application.	Company Name Your Position Date Hired Last Month and Year Worked Reason You Left							
Have you ever worked for Justiss Oil or Baker Tank/Altech before?	If Yes, When What Job Working Where Your Last Supervisor Reason You Left							

I hereby authorize any person or company having knowledge about events, employment or facts related above by me to release whatever information they have about events pertaining to me or about my employment to Justiss Oil Company, Inc.

Your	
Signature	Date

Justiss

Justiss Oil Company, Inc. 1120 East Oak Street Jena, LA 71342-2990 Phone: 318-992-4111 Fax: 318-992-7201

Important Notice Regarding Consumer Reports

In connection with your employment status with Justiss Oil Company, Inc., Justiss Oil Company may obtain one or more reports regarding your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, and/or mode of living from a consumer reporting agency. If Justiss Oil Company uses any information in the consumer report to make an adverse employment decision, it will, upon your written request, provide you with a copy of the report upon which that decision was based. If any adverse action is taken against you by Justiss Oil Company, you will be notified of that action, and that the action was taken based on the consumer report. A more complete explanation of the types of information we may request and how it may be used is available in ""Notice To Applicants/Employees Regarding Consumer Reports" which can be obtained by visiting our offices or by written request.

Justiss Oil Company cannot obtain consumer reports unless you consent in writing. If you agree that we may obtain consumer reports regarding your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, and/or mode of living, please sign the Consent to Obtain Consumer Reports form.

Consent To Obtain Consumer Reports Read This Carefully Before Signing

- 1. I have read the above "Important Notice Regarding Consumer Reports" and hereby authorize Justiss Oil Company to obtain consumer reports and/or investigative consumer reports as described.
- 2. I understand that I have a right to make a written request, within a reasonable amount of time, to receive additional, detailed information about the nature and scope of any investigative report or other consumer reports that are made, including the name, address and telephone number of the reporting agency.
- 3. I hereby authorize Justiss Oil Company to retrieve information from all personnel, educational institutions, government agencies, companies, corporations, credit reporting agencies, law enforcement agencies at the federal, state or county level, worker's compensation agencies or individuals, relating to my past activities, to supply any and all information concerning my background, and release the same from any liability resulting in providing such information. The information received may include, but is not limited to, academic, residential, achievement, job performance, attendance, litigation, personal history, credit reports, driving history, workers' compensation records (including medical information), and criminal history records.
- 4. By my signature below I hereby release any individual or institution, including its officers, employees, or related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may result because of compliance with this authorization and request to release information or any attempt to comply with it.

Print Or Type Your Name		
Your Signature	Date	

RELEASE AND AUTHORIZATION

at Justiss Oil Company, hereby authorize Justiss Oil Company ("Company") and ScreeningOne, Inc. to perform a pre-employment background screening check including future screenings for retention, reassignment or promotion, if applicable, and unless revoked by Applicant in writing). I understand and agree to the following: 1. A background check is not only for the benefit of Justiss Oil Company as a sound business practice, but also for the benefit of all employees. It is no reflection on an applicant. I have read, understand and signed the separate Disclosure concerning my rights. 2. All reports are confidential, and provided to Justiss Oil Company for employment decisions only. Consumer credit information including credit reports are obtained in strict compliance with the Fair Credit Reporting Act, the Americans with Disabilities Act (ADA), anti-discrimination and privacy laws and all other applicable federal and state laws. 3. I may review or obtain a copy of my report as provided by law. Screening One may be contacted by writing to: Screening One, Inc., 2233 W. 190 th Street, Torrance, CA 90504. 4. I authorize and release people, companies, references, current and former employers, schools, credit bureaus, municipal, county, state and federal agencies and courts, and agencies that provide motor vehicle records, to provide all information that is requested to Justiss Oil Company or Screening One. 5. I further release all of the above, including Justiss Oil, Company and Screening One, to the full extent permitted by law, from any liability or claims arising from retrieving and reporting information concerning me. 6. I agree that a copy or fax of this document shall be as valid as the original.	I		in connection	n with my application for em	ployment
business practice, but also for the benefit of all employees. It is no reflection on an applicant. I have read, understand and signed the separate Disclosure concerning my rights. 2. All reports are confidential, and provided to Justiss Oil Company for employment decisions only. Consumer credit information including credit reports are obtained in strict compliance with the Fair Credit Reporting Act, the Americans with Disabilities Act (ADA), anti-discrimination and privacy laws and all other applicable federal and state laws. 3. I may review or obtain a copy of my report as provided by law. Screening One may be contacted by writing to: Screening One, Inc., 2233 W. 190 th Street, Torrance, CA 90504. 4. I authorize and release people, companies, references, current and former employers, schools, credit bureaus, municipal, county, state and federal agencies and courts, and agencies that provide motor vehicle records, to provide all information that is requested to Justiss Oil Company or Screening One. 5. I further release all of the above, including Justiss Oil, Company and Screening One, to the full extent permitted by law, from any liability or claims arising from retrieving and reporting information concerning me. 6. I agree that a copy or fax of this document shall be as valid as the original. Your signature	at Justiss Oil Com Inc. to perform a retention, reassign	npany, hereby authori pre-employment bac ment or promotion, i	ze Justiss Oil Com kground screening f applicable, and ur	pany ("Company") and Scree check including future scree	ningOne, nings for
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Former Names Date of Name Change	Last Name	First Name	Middle Name	Social Security Number	
	DOB*:/			Data of Nama Characa	
	Nama on Drivers I :-				

^{*}Date of birth month and day are mandatory, year is optional.